

# Kyle Gach

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## EXPERIENCE

### Lead Software Designer

CivicPlus  
Manhattan, KS

Dec 2010 — Present

- Work closely with developers, designers, and managers to create successful solutions for the business and the users
- Own the front-end architecture of the product and processes
- Design, develop, and maintain a living style guide, built with Sass & Angular
- Conceptualize, design, and develop an entirely new process and product to build responsive websites that more than doubled production capacity while increasing accessibility, quality, and performance
- Train other departments in technical processes and tools
- Introduce best practices, techniques, and new technologies, such as: UX research, design, & testing; UI design systems; Rapid prototyping; Progressive enhancement; RWD; Sass; SVG
- Serve as technical expert in client meetings, often converting upset customers into raving fans
- Manage, lead, and hire software designers
- Perform one-on-ones, quarterly reviews, and annual performance assessments

### Software Designer

CivicPlus  
Manhattan, KS

Dec 2008 — Dec 2010

- Designed and developed all HTML & CSS needed by development teams
- Designed and built the product's first design system and CSS architecture, still in use today

## SKILLS

- Semantic HTML
- CSS (Sass, Less & PostCSS)
- JavaScript
- Responsive Web Design
- Mobile Web Design
- Accessibility
- SVG
- React, Angular
- WordPress/PHP
- ASP.NET/MVC
- SEO techniques
- Technical communication
- Sketch
- Adobe Photoshop, Illustrator, InDesign
- Microsoft Office, Google Apps for Work

## EDUCATION

### Kansas State University

Manhattan, KS

May 2008

- B.S. Mechanical Engineering, with Minor in Business